IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Fracek, Jr. et al.

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Activities and Competencies and Evaluation of Program

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RESPONSE TO 25 JUNE 2003 NON-FINAL OFFICE ACTION

Dear Examiner Schiffman:

In response to the Non-Final Office Action dated 25 June 2003 Applicants submit the following amendments and remarks:

SUMMARY OF NON-FINAL OFFICE ACTION

Claims 1-14 103(a) Kersting + timeclockplus.com

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